

**Amended Minutes of the
Litchfield Budget Committee Meeting
Held on December 19, 2019**

The Litchfield Budget Committee held a meeting on Thursday, December 12, 2019 at Litchfield Town Hall, 2 Liberty Way, Litchfield, NH 03052.

PRESENT: K Douglas (Chair), A Cutter (Vice Chair), J Bourque, J Martin, N Fordey, B Hodgkins, W Hayes, R Leary (Selectmen's Representative), R Meyers (School Board Representative)

Absent:

1. CALL TO ORDER

Mrs. Douglas called the meeting to order at 7:00 p.m.

● **PLEDGE OF ALLEGIANCE**

2. PUBLIC INPUT

There was no public input.

3. REVIEW / ACCEPTANCE OF MINUTES

● **November 21, 2019**

MOTION: by Mrs. Fordey

Move to approve the minutes of November 21, 2019 as amended

SECOND: by Mrs. Martin

VOTE: 8-0-1, with Mrs. Bourque abstaining

The motion carried.

● **December 12, 2019**

The December 12, 2019 minutes were tabled until the next meeting.

4. CORRESPONDENCE

Mrs. Douglas announced the following items were received: information from the Conservation Commission for their budget proposal request; updated information for the Library budget; revised school accounts; the town warrant articles; an email from Mrs. Fordey regarding a PowerPoint presentation from the NHMA on How Public Service are Funded in NH.

5. TOWN BUDGET UPDATES

● **Presentation of Warrant Articles**

Mr. Brown presented the town warrant articles to the Budget Committee and noted that warrant article numbers could change pending Planning Board articles in process:

Article 2: Operating Budget \$7,067,631 - Default Budget \$7,050,661

Mr. Brown indicated the budgets are not yet finalized.

Article 3: Highway Employee \$35,964

Mr. Brown indicated this article is to ask to create a full time highway employee position, which would begin July 1, 2020.

Article 4: Communication System \$147,474

Mr. Brown indicated that the town is looking to lease purchase the communication system over five years. He noted this would be a total replacement of the communication system, which will enable communications with and between all departments in the town and an opportunity for the school district to participate.

Mrs. Bourque asked if there are fees associated with maintenance. Mr. Brown indicated he was not sure and would reach out to Mr. Brunelle for the information.

Mr. Cutter asked if the new communication equipment in police cruisers and existing cruisers will be compatible with the new communication system.

Mr. Leary indicated that Mr. Brunelle said it was compatible.

Mrs. Bourque asked if adding the school district to the system would be an added expense.

Mr. Brown indicated the district would have to purchase the equipment to get on the network.

Mr. Hayes asked if this a fair market value lease and if there is a certain percentage at the end of the lease it is going to take to purchase the equipment.

Mr. Brown indicated it is a municipal lease purchase and the town will purchase it for one dollar at the end of the lease.

Article 5: Library Earned Time Accrual Expendable Trust Fund \$5,000

Mr. Brown explained this article is for the fund that helps pay employees when they retire, terminate early or request a buyout of time.

Article 6: Human Services and Health Agencies \$25,000

Mr. Brown indicated this is the same article as last year, asking for the same allocation this year. He noted the committee recently formed and is reviewing the 2019 request. The Select Board encumbered some of the funds that were not spent early in the year; however, some were awarded.

Article 7: General Assistance Expendable Trust Fund \$10,000

Mr. Brown indicated this article is asking the create a new fund to provide financial assistance to individuals in need. He noted we never know what it will cost for the assistance and we continue to tax the residents.

Article 8: Darrah Pond Treatment \$35,000

Mr. Brown indicated there is a lot of milfoil growth and invasive weeds in the pond. An assessment was completed in the fall and a 3 year program to treat the pond was recommended.

There will be much state permitting required and there may be an opportunity to leverage some State funds. This is a non-lapsing article for a three step process.

Mr. Cutter mentioned he recalled a discussion a few years ago when he was last on the Budget Committee regarding treatment of the pond and asked if this is part of a cycle.

Mr. Brown indicated the pond was treated once, but the treatment was not continued. He explained with this program the pond is shocked in the first year and then selective treatment is applied in the ensuing years. He noted after the three years are up there will be an ongoing cost.

Mr. Cutter asked if milfoil comes back every four or five years. Mr. Brown indicated it can be brought in from wildlife as well as boats.

Mrs. Bourque asked if the intent is to make the pond swimmable.

Mr. Brown indicated the end goal is to have a natural resource in the community. He noted many residents use the pond to fish or kayak. He commented it does not take long for that invasive weed to take over the pond and aquatic life can die off due to the lack of oxygen that can result from the invasion.

Mr. Hayes asked about the safety of the herbicides used.

Mr. Brown indicated the NH DES has approved the whole permitting process.

Mr. Hodgkins asked if it treats for E.Coli since there have been many wild geese coming into the pond.

Mr. Brown commented that there was a testing for E.Coli, but does not believe that there is a treatment for it. He was not sure what the treatment would be, but he would look into it.

Article 9: Old Town Hall Paint \$25,000

Mr. Brown indicated that the old town hall needs to be painted and the funds will come from the unassigned fund balance.

Mrs. Douglas asked for the total of the unassigned fund balance.

Mr. Brown indicated the town has \$2.2M in the unassigned fund balance with a retention rate of 1.95%. He noted the Select Board monitors the unassigned fund balance closely.

Article 10: Plow Truck Purchase \$100,000

Mr. Brown indicated the article is for the purchase of a mid-size commercial grade truck with a 10' wide plow and wing and can carry a 4 yard sander/salter. The truck will not require a CDL License to drive it.

Article 11: Building Systems Trust Fund \$50,000

Mr. Brown indicated there is \$58,000 in the existing fund, but we have not made the payment for the replacement of the heating system at Talent Hall, which will be approximately \$40,000. He noted the goal is to maintain the fund at \$50,000.

Article 12: Technology and Communications Fund \$25,000

Mr. Brown indicated the fund was established with \$50,000 and the town has just purchased the new storage array. He noted that they would like to restore the fund.

Article 13: Community Center Non-Binding Vote \$0

Mr. Brown indicated this is a non-financial article to see if the town will be in favor of the Recreation Commission constructing a community center.

Article 14: Petition

Mr. Brown indicated the petitioned article is to modify elderly exemptions for different criteria for residents.

Mrs. Douglas asked about the expected impact if the article is approved.

Mr. Brown indicated we can take a look at people who currently save on this benefit. He noted that calculation for the increased exemption could result in the loss of approximately \$2M of the assessed value.

Mrs. Bourque asked about the total impact on the tax cap. Mr. Brown indicated if all the articles are approved we will be over the tax cap by \$124,853.

Mrs. Douglas asked for the status of the tax cap at this time. Mr. Brown indicated the operating budget is \$98,000 below the tax cap.

Mrs. Douglas reminded the Committee that if the Budget Committee wishes to recommend articles that put us over the tax cap, we will have to find an offset in the budget.

Mr. Cutter commented he is surprised there is no highway block grant funds or road improvements on the warrant this year.

Mr. Brown indicated that the town will receive a \$68,000 infrastructure grant that will be added as revenue. He commented we removed that article when the Committee supported the fire station bond article and thought we would slowly ease our way back up to funding the \$200,000 for road improvements. He noted with the state funding we receive this year and impact fees we will increase those funds for the roads.

- **Presentation of Default Budget**

Mr. Brown reported at this time the default budget calculation is \$7,050,661. He indicated that the budget is not yet finalized and may change.

6. SCHOOL BUDGET DELIBERATIONS

- **School Budget Deliberations**

Mrs. Douglas commented the Budget Committee would go over the budget by object account.

Mr. Cutter commented that he found he did not add in the extra \$10,000 for the Travel Account (580) that was made at the last meeting. He indicated that the total reductions to date are \$460,002.

The Budget Committee continued their deliberations on the FY21 School District Proposed budget.

Account 550 Printing & Binding

MOTION: by Mr. Cutter

Move to reduce Account 580, Printing & Binding, by \$200

SECOND: by Mr. Meyers

VOTE: 8-1-0, with Mr. Meyers opposing

The motion carried.

Account 569 Handicapped Tuition

Mr. Hodgkins commented that he understands that the district has to pay for tuition if a student with needs comes into the district, but this item total has been lower in the past. He asked if there is a student coming into the district.

Mr. Izbicki indicated that this line is budgeted to the current needs, which are currently over spent in this year's budget.

Mrs. Douglas asked if there are any potential students budgeted.

Mrs. Bandurski indicated that we have had three anticipated placements.

Dr. Jette commented that providing for these students is legally binding. He explained if another district recommends an out of district placement and the family moves to Litchfield, they take a legally binding contract that requires us to provide those services.

Mrs. Douglas commented we budget on things we know and sometimes things change. She indicated we also have some additional housing coming in and may not be able to rely on historical data in this account.

Mr. Leary commented that there is no "fluff" in this account and the Budget Committee should not impact these numbers.

Mrs. Bourque commented we have a responsibility to fund this.

Mrs. Douglas disagreed and commented that these are just numbers and we need to take the emotion out of our decision.

Mr. Izbicki commented it is not emotional; it is a legal requirement.

Account 590 Extended Year Program

Mr. Leary asked about the program. Mrs. Bandurski indicated this is the special education summer program.

MOTION: by Mr. Cutter

Move to reduce Account 590, Extended Year Program, by \$200

SECOND: by Mrs. Douglas

Mr. Cutter indicated that the reduction is to bring the amount in line with three year averages of actual expenditures.

VOTE: 6-3-0

The motion carried.

Account 610 Supplies

MOTION: by Mr. Cutter

Move to reduce Account 610, Supplies, by \$20,056

SECOND: by Mr. Hodgkins

Mr. Cutter indicated he is setting the supplies account at \$400,000.

Mrs. Bourque commented that she made a number of motions last year to reduce this account and received compelling reasons why we should not reduce it.

Mr. Izbicki indicated that there is a \$5,000 increase in additional square footage at GMS and more supplies being used for kindergarten. He commented costs still increase even when purchasing in bulk. He noted that Mr. Cutter projected a bottom line reduction and with the reduction applied in health insurance the Budget Committee has surpassed the projected reductions.

Mrs. Fordey noted that many costs have increased for supplies, such as Project Lead the Way.

Dr. Jette commented those types of programs control the prices for the kits and refills. He mentioned that transportation was reduced and that reduction has been allocated to the schools even though it is a bottom line reduction. He indicated this may result in parents paying a fee for field trips. He noted that the reduction in athletic transportation will impact those programs. He explained that when we look at this reduction for supplies, we will allocate the reduction to the different locations and lines that will impact what we do for our students.

VOTE: 8-1-0, with Mr. Meyers opposing

The motion carried.

Mrs. Fordey commented that there were multiple factors affecting an increase in the supplies account as a whole, one of which being the shift away from charging student fees for classes such as FACS.

Mr. Cutter commented when he looks at this he sees a \$60,000 increase in supplies and feels that is a lot of money. He indicated that he understands costs increase, but is trying to find the right number.

Mrs. Douglas commented this is partially due to the additional classroom for kindergarten and there is no reason this money cannot be added into the warrant article for staffing.

Dr. Jette indicated the article is for staffing due to increased enrollment. He believes that adding into the total funds for supplies changes the purpose of the article. He noted that we have already raised and appropriated that money in this year's budget.

Mrs. Douglas commented it is all associated with that additional position.

Dr. Jette commented if the consensus of the Committee is to present that to the voters we will have to rewrite the article. He indicated the Budget Committee has committed to supporting that article.

MOTION: by Mr. Meyers

Move amend the motion to reduce Account 610, Supplies, by \$10,056

SECOND: by Mrs. Douglas

Mr. Meyers was concerned about the staffing warrant. He feels if voters do not approve that article and we need the position, the district will have to find that money. He indicated that the Budget Committee is reducing the budget in many places.

Mr. Hodgkins commented if the voters do not support the article they are saying they do not want the position. He indicated no means no.

Mr. Meyers indicated if an additional class is needed we have to fund it anyway. He noted the School Board made the policy and we are required and obligated to fund that classroom if needed.

Mrs. Douglas commented we do not know if we need the classroom and we do not know what the voters want.

Mrs. Fordey indicated she is not comfortable with either motion.

VOTE ON THE AMENDED MOTION: 3-6-0

The amended motion failed.

VOTE ON THE MAIN MOTION TO REDUCE ACCOUNT 610 BY \$20,056: 5-4-0, with Mrs. Bourque, Mrs. Fordey, Mrs. Martin and Mr. Meyers opposing

The motion carried.

Account 619 Field Day

Mr. Cutter asked why there is an increase of \$100 for Field Day.

Mr. Thompson indicated that the increase is for supplies. He noted that Field Day is a half day event for almost 500 students and there are multiple stations around the entire school. He commented that they try to use many of the items each year and seek out donations, but they also have to replace items and purchase supplies.

Account 626 Fuel

MOTION: by Mr. Cutter

Move to reduce Account 626, Fuel, by \$1,000

SECOND: by Mr. Hayes

Mr. Cutter indicated that the district has had some favorable pricing this year and what we budget should be for the current year.

Mr. Izbicki pointed out there has been an increase in vehicles and equipment in the district. He noted the district purchased two trucks last summer and is still using the existing truck. He indicated the existing truck will be used by staff to travel between buildings.

Mr. Hayes asked about the mileage on the vehicles. Mr. Izbicki commented the existing truck has much mileage and will be used until it cannot be inspected.

Mr. Cutter and Mr. Hayes withdrew the motion and the second.

Account 630 Food

Mr. Cutter asked why the food account increased.

Mrs. Bandurski indicated that there is increased programming for life skills in Special Education.

Ms. Widman commented that there were supplies for food for staff budgeted in the supplies lines that should not have been there.

Mr. Cutter commented typically it increases a few hundred dollars and now it is approximately \$3,000.

Mrs. Douglas indicated if the funds were moved from the Supplies lines, it is justified.

Account 640 Textbook Replacement

MOTION: by Mrs. Douglas

Move to reduce Account 640, Textbook Replacement, by \$7,435

SECOND: by Mr. Cutter

Mrs. Douglas commented that the total reduction is for the additional kindergarten classroom and should be included in the warrant article.

Mr. Thompson pointed out that textbooks for the additional classroom would not be in the textbook replacement line.

Mrs. Douglas and Mr. Cutter withdrew the motion and second.

Account 641 Textbooks New

MOTION: by Mrs. Douglas

Move to reduce Account 641, Textbooks New, by \$7,435

SECOND: by Mr. Cutter

**VOTE: 6-3-0, with Mrs. Bourque, Mrs. Martin and Mr. Meyers opposing
The motion carried.**

Account 733, 734, 737, 738 (Furniture and Equipment - Additional and Replacement)

Mr. Cutter commented this is another area of focus for increases. He asked for information about how some of this equipment and furniture is at the end of life. He asked how much we are putting into equipment each year as it seems to be a continual process of \$300,000 or \$400,000.

Mrs. Douglas commented there is additional furniture for a kindergarten classroom included in the additional furniture line and it should be moved to the warrant article.

Mrs. Bourque commented it is typical to have furniture repairs every year as the cost of doing business.

Mr. Izbicki commented that items will either be replaced or repaired and repurposed due to the deep reductions the Committee is making.

Dr. Jette commented the School Board has already spent 12 hours going through the budget line by line and this Committee has decided that their decision making is false. He indicated that we are concerned as you have exceeded expectations and it is frustrating. He noted we do not just throw items and numbers in the budget. All administrators poured into this to bring forward a responsible budget.

Mr. Cutter commented \$1M increase is not reasonable. Dr. Jette indicated that is your opinion; however, costs do go up.

Mr. Cutter commented this analysis is not a surprise. He noted it is the same analysis he originally created.

Mr. Izbicki indicated that it does not reflect the reduction of \$263,000 for the reduction in health insurance the district made.

Mr. Cutter does not believe it is unreasonable to cut these increases. He commented that his reductions are all fact driven and have been communicated to this Committee and the District.

Dr. Jette commented there is an inconsistency. He indicated we are talking about 3 year averaging and you ignored the 3 year average for attrition, which was inconsistent and a surprise. He recognized that Mr. Cutter has put much time into creating his spreadsheets, but the initial Excel version of the budget should not have been supplied until the budget was finalized by the School Board. He indicated that was a work product and in the future, we will wait until the final numbers are set.

Mrs. Douglas commented the Committee will not be able to wait until November for the budget next year.

Dr. Jette acknowledged the Committee has gone too far with their final votes.

Mrs. Douglas indicated she is not fully convinced of that and that this is not the final meeting of the Committee. She suggested waiting until the reductions have concluded and determine if the reductions are reasonable.

Mrs. Fordey commented that she got a good idea of what is really needed with regard to furniture and equipment when touring the schools with Mr. Ross. She indicated he has a plan for what is needed and is trying to balance the needs of the district with being fiscally responsible to the taxpayers. She encouraged the Committee to view the video of the tour to see for themselves.

Mrs. Bourque commented the town budget increase is significantly higher than the school district budget increase.

Mrs. Douglas commented those are two different types of services.

Mrs. Bourque indicated that facilities continue to decline as we reduce the budgets. She commented she agrees with some of the reductions, but not with the depth of those cuts.

Account 733 Furniture Additional

MOTION: by Mrs. Douglas

Move to reduce Account 733, Furniture Additional, by \$16,022

SECOND: by Mr. Cutter

Mrs. Douglas commented that if we are going to put the additional kindergarten teacher position and paraprofessional position on the warrant then the associated costs with the classroom should also be included in the amount.

VOTE: 4-5-0

The motion failed.

Account 734 Equipment Additional

MOTION: by Mrs. Douglas

Move to reduce Account 734, Equipment Additional, by \$2,500

SECOND: by Mr. Cutter

Mrs. Douglas commented that if we are going to put the additional kindergarten teacher position and paraprofessional position on the warrant then the associated costs with the classroom should also be included in the amount.

VOTE: 4-5-0

The motion failed.

Account 737 Furniture Replacement

MOTION: by Mrs. Douglas

Move to reduce Account 737, Furniture Replacement, by \$345

SECOND: by Mr. Cutter

Mrs. Douglas commented that if we are going to put the additional kindergarten teacher position and paraprofessional position on the warrant then the associated costs with the classroom should also be included in the amount.

VOTE: 4-5-0

The motion failed.

Member tallies for votes on motions for Accounts 733, 734 and 737: Mr. Cutter, Mrs. Douglas, Mr. Hayes and Mr. Hodgkins were in support of the reduction; Mrs. Bourque, Mrs. Fordey, Mr. Leary, Mrs. Martin and Mr. Meyers opposed.

Mr. Cutter asked to revisit Account 110, Salaries

MOTION: by Mr. Cutter

Move to add to Account 110, Salaries, \$38,000

SECOND: by Mrs. Bourque

Mr. Cutter indicated according to the district and consistency of the Committee, he agrees that we should be consistent. He is adding \$38,000 to increase the attrition to bring it in line with 3 year averaging.

VOTE: 7-2-0, with Mr. Hodgkins and Mr. Hayes opposing

The motion carried.

Mr. Cutter indicated that reductions made by the Committee total \$713,552.

Mr. Izbicki commented that does not take into account Year 1 of the LEA contract.

Mrs. Douglas suggested reconciling the numbers and reviewing the list of reductions. She commented the Committee can have that discussion at the January 2 meeting.

Dr. Jette thanked Mr. Cutter and the Committee for adding the attrition number back into the budget. He commented consistency is important. He indicated that our team will address re-allocations and we will have a conversation with the School Board. He noted that the warrant articles have not yet been finalized. He acknowledged the Committee feels voters should weigh in on some things.

Mrs. Douglas commented the more say, the more support. She would like to have an open dialogue.

Dr. Jette mentioned that a tentative agreement has been reached with the LSSA, but they have not yet ratified the contract. He is hoping there is a decision soon. He indicated the School

Board will meet on January 2 at 6:00 pm to vote on the contract if it has been ratified by the LSSA.

Dr. Jette commented when the Administrative Team met earlier today we discussed the deep reductions. He noted that attrition was one of the reductions and professional development was the other. He indicated the \$20,000 reduction was too deep in the area of professional development. He explained the need for the professional development for the teachers is obvious and they are working hard as a group to identify what to deliver to students. He was concerned that teachers have what they need to work to ensure the staff is pulling together in the same direction.

Ms. Widman explained again our direction for vertical alignment resulted in a reallocation of professional development in the budget. She reminded the Committee the funds were moved out of the individual school workshop/conferences accounts and placed into the district account. She indicated that her priority is to focus on becoming a vertical team. She noted her first year her focus has been on building capacity on competency based education. Ms. Widman commented there is still much work to do and a reduction that deep could be detrimental.

Dr. Jette commented the other reduction is transportation. He reminded the Committee that the district negotiated a new transportation contract and that is an area where we are already \$9,000 overspent for fall sports, which will bleed over to the other sport seasons. The new contract includes all new buses that have been outfitted both internally and externally with cameras. He noted those are examples of items that impact the contract and will reflect as an increase.

Mr. Cutter commented the reduction was not on the actual contract, but on athletics transportation.

Dr Jette indicated that the contract also contains athletics transportation.

Mr. Izbicki commented that the new Athletic Director has reviewed transportation for athletics both past and present. He indicated we are consistently overspent in that account. He explained that the new Athletic Director is taking a more realistic view of transportation and the School Board already reduced it by \$20,000. He was concerned that with an additional \$30,000 reduction that account will be overspent again. He noted that our sports teams have to travel far distances and we have added a sports team to the budget that was originally self-funded.

Mrs. Dougals suggested that there is still another meeting to discuss where we end up.

Dr. Jette commented on the class size policy. He indicated the School Board set that policy and no one from the public came to comment or provide input about the policy. He noted that there were no emails from the public either.

Mrs. Douglas commented asked if the district has reached out to people who do not have children in schools. She indicated she would like to have others weigh in on the policy.

Mr. Meyers commented that the policy process is over four weeks.

Mrs. Bourque commented she has had experience with students in large classes and it is not good.

Mr. Meyers commented one or two additional children in a class can make a huge difference in the number of students in the ability of the teacher to provide quality instruction and respond to the needs and behaviors of students, especially students that might be struggling academically.

Dr Jette commented that the State DOE website shows that Litchfield has high class numbers.

Mrs. Douglas commented that her issue is the way it was sold to the people. She indicated that class sizes were changed, which changed what we told the people we would do.

Mr. Meyers commented this is a different School Board and different Superintendent.

Mrs. Douglas commented there is consistency in the personnel policy change by the Town. She indicated they are putting the additional highway department employee on the warrant and the district is not doing the same. She believes that is not consistent in the approach and that the Committee should re-examine their position on the policy and positions.

Dr. Jette commented that we cannot take every policy the School Board creates and take them to the voters. He indicated the School Board set the policy and sought feedback on it, as well as looked at neighboring district class sizes and research. He noted we are talking about one grade level.

Mrs. Bourque suggested if Budget Committee members feel strongly about the policy, they should go to the School Board meeting and provide input.

Dr. Jette commented that the Road Agent has been very responsive to the school district. He indicated the safety of putting 1,300 students on the road is the Superintendent's responsibility. He suggested if the Town needs another highway department employee then it should be considered as anything you can do to support the Road Agent do his job would be worthwhile.

Mr. Hodgkins asked if parents are charged for sports, in reference to athletic transportation.

Dr. Jette indicated there are districts who charge a user fee, but this is not something that he would ever recommend. He noted there are families who struggle and he does not want to see that impact students who are athletes. He commented athletics in the United States are school based and extends the school day, which is why they are called co-curriculars. He mentioned when you create a system where it is easy for one family to afford athletics or co-curriculars and not another, that is not a fair system.

Mr. Meyers commented the current School Board is moving away from charging fees for anything, such as supplies for classes, which have been included in the budget starting with FY20 and that is another reason the food line item has increased. He indicated activities are an extension of the school day.

Mr. Hodgkins commented if it is something you want your child to do then you should pay for it.

Mrs. Bourque commented it is difficult to tell children they cannot play sports if the parents cannot afford to pay.

8. MEMBER INPUT

Mr. Leary commented the Select Board wrapped up their meetings for the year; the police chief is retiring tomorrow and the new chief will be sworn in; Town Hall will close at noon on Christmas Eve.

Mr. Hodgkins commented that he understands most of the people at this meeting are emotionally charged, but we need to remember we can speak with civility.

Mrs. Bourque commented one of the roles of the Chair is to lead the meeting without emotion. She felt that there are times when Mrs. Douglas' voice can overpower the discussion and shut people down and asked her to be mindful of that.

Mrs. Douglas indicated she appreciates the feedback.

Mrs. Fordey commented that things get dicey if we compare the town and the district. She pointed out the Select Board did not make any adjustments to the town budget and the School Board made significant reductions before their budget came to this Committee. She noted that she watched the School Board budget work session and some of the questions that came up here would have been resolved if Committee members had watched it as well.

Mrs. Fordey commented the district did not come here with a "blank check" and she does not believe the School Board rubber stamped the budget. She pointed out that the budget has been through a Board review and they were mindful of what the Budget Committee's concerns.

9. PUBLIC INPUT

There was no public input.

10. ADJOURN

MOTION: by Mr. Leary

Move to adjourn the meeting.

SECOND: by Mr. Hayes

VOTE: 9-0-0

The motion carried.

Next meeting: January 2, 2020

The meeting was adjourned at 9:25 p.m.

Recorded by: Michele E. Flynn, Recording Secretary

Approved: